

IN THE UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION

**TONYA HOWARD and EBONY  
JOHNSON, Each Individually and on  
Behalf of All Others Similarly Situated**

**PLAINTIFFS**

vs.

No. 1:22-cv-2817-BWJ

**TATE LEGACY INCORPORATED  
and DARLENE TATE**

**DEFENDANTS**

**ORDER GRANTING MOTION FOR APPROVAL**

Having considered Plaintiffs and Defendants' Joint Motion for Approval of Settlement (ECF No. 85), this Court hereby **GRANTS** the Motion and finds as follows:

1. The Settlement Agreement of the Parties is fair, adequate, and reasonable resolution of a bona fide dispute about wages under the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, and thus, the Settlement Agreement is **APPROVED**.
2. Consistent with the terms of the Parties' Settlement Agreement, Defendants will pay Plaintiffs and Plaintiffs' counsel the total sum of \$40,000.00, in the form of four yearly payments of \$10,000.00 beginning on April 1, 2024.
3. This matter is **DISMISSED** with prejudice.

DATED this 25<sup>th</sup> day of March 2024.



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**HON. BETH W. JANTZ  
UNITED STATES MAGISTRATE JUDGE**